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Modern Slavery and Ethical Business Practices Policy Statement

Comline Auto Parts has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within our business or the supply chain.

We have a duty to act responsibly and to show the highest levels of ethical and moral stewardship. Our objective is to:

- Support our commitment to be a responsible business and develop mutually beneficial and sustainable relationships with our clients and other stakeholders, based on trust and co-operation.
- Treat all our staff, clients and other stakeholders appropriately.
- Promote safe and fair working conditions, including the responsible management of all team members.

As an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff. We want all our staff to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains. Our supply chains are limited and we procure goods and services from a restricted range of UK and overseas suppliers, mainly through UK government frameworks.

Embedding the principles

We will continue to embed the principles through:

Providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking ensuring staff involved in procurement activity are aware of and follow modern slavery procurement guidance.

This Policy statement will be reviewed and updated annually.

Ishan Kamdar
CEO
1st May 2024

Document No:	COM – 018
Revision:	0
Date:	01/05/2024
Next Review:	31/05/2025